



The Centura Group comprises of several companies in the construction industry. Its workload is almost entirely within the United Kingdom. Centura is committed to conducting business ethically and to ensuring that there is no slavery or human trafficking in our company. We do not tolerate slavery and human trafficking in any form and we endeavour to ensure that such practices do not exist within our supply chain.

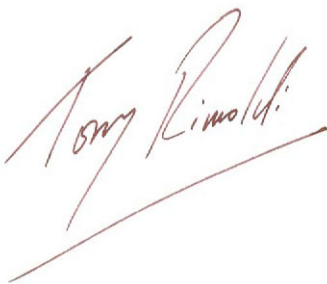
We have in place a number of company and Group policies which address issues relevant to slavery and human trafficking, including:

- Group Code of Conduct
- Dignity at Work Policy
- Equality & Diversity Policy
- Written employment practices and procedures which ensure fair recruitment and treatment of employees
- A written whistleblowing procedure to encourage employees to report concerns of malpractice, which would include any concerns related to slavery and human trafficking issues

We will assess which groups of employees require targeted training on human rights and modern slavery and develop a programme of specific training to improve awareness of the issues slavery and human trafficking. Through training and awareness we will look for signs of potential victims by considering legal documents, unusual pay or transport arrangements and other signs including appearance and behaviour. Our use of materials will only select certified and ethically produced products with particular emphasis on countries and sources of origin.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Centura's slavery and human trafficking statement for the financial year ended 30 June 2017.

Signed



A P Rimoldi
Group Chief Executive
March 2017

